

**ZION BAPTIST CHURCH
INTERIM PASTOR SEARCH**

ANNOUNCEMENT

Zion Baptist Church, 523 Washington Avenue, Brooklyn, New York, is prayerfully seeking a spiritual leader grounded in the Baptist faith and skilled in Bible-centered preaching and teaching to serve as Interim Pastor for our Church congregation of approximately 300 people. Our Church is searching for the candidate who exhibits gentleness, sincerity, and humility ... a servant leader who is deeply devoted to the Word of God. God's Word is to be preached and taught with clarity. Therefore, taking appropriate time to study in preparation to preach and teach is necessary. Effective Biblical teaching at every level is required.

The Interim Pastor will work in cooperation with the Pulpit Committee and the Diaconate. The Interim Pastor will not be considered for the permanent position of Senior Pastor. Those interested in the permanent position should apply for the permanent position and not the interim position.

RESPONSIBILITIES

1. The Interim Pastor will officiate over the Sacraments of Baptism and the Lord's Supper (Communion) on the first Sunday of every month.
2. Responsibilities include providing preaching and worship leadership every Sunday morning and also at:
 - a) Sunday afternoon Ministry Services
 - b) Annual Maundy Thursday Services
 - c) Good Friday Annual Services – Seven Last Words
 - d) Annual Church Revivals
 - e) Annual Christmas Candlelight Services
 - f) Annual New Year's Eve Watch Night Service
 - g) The Interim Pastor is required to secure a licensed preacher to fill the Pulpit when they are on vacation or otherwise absent and to inform the Deacon's Ministry as well as the Pulpit Committee.

3. The Interim Pastor will officiate over Weddings, Baby Dedications, and Funerals of/by Church members, as requested and in accordance with the Zion Baptist Church 1995 Revised Church Constitution (By-Laws).
4. The ideal candidate will offer pastoral care to Church members, including hospital and hospice visits. Providing scripture-based guidance as well as being available for short term personal counseling if necessary.
5. Supporting the educational programs of the Church, including teaching and conduct training is also required.

REQUIREMENTS

The successful candidate will have completed a Bachelors Degree in Theology or Ministerial Studies from an accredited seminary or divinity program, have experience as an associate pastor, or have served in a lead pastor role. Two personal references and three pastoral references are required. A copy of the degree along with a current license to preach and a current ordination certificate must also be included with the cover letter and resume.

Please submit resumes to zpc523@gmail.com

The deadline for submissions is **Monday, May 15, 2023.**

NOTE:

Resumes received after the deadline date or resumes received with missing information may be automatically disqualified. Final candidates must consent to a reference check, a background check including criminal history and a credit check.